



**DONE RIGHT.®**

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2015 workwear catalog

# DONE



# RIGHT.®



MORE THAN JUST A SLOGAN. IT'S A WAY OF LIFE.



Here's to the early risers. The heavy lifters. The people who believe there's only one way a job should be done – and that's DONE RIGHT. We've been outfitting these hard workers since 1923 in everything from shirts, pants and overalls to lab coats and butcher wraps.

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TODAY, WE OUTFIT MORE THAN 16 MILLION WORKERS, AND WE'RE JUST GETTING STARTED.

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So, here's to the people who do the tough jobs. The challenging jobs. The messy jobs. The bending, twisting jobs. The jobs that make you think on your feet. And yes, they can be the fun jobs – at least for those of us who take great pride in our work and pride in the people we work alongside. We make Red Kap for all of you. And we'll continue, for as long as there are people who never quit, who go to work before the sun comes up and head home for dinner long after the sun's gone down.



## ICON GUIDE

Use the below legend as a guide to help quickly identify unique features and benefits for Red Kap® garments after each product name.



### WOMEN'S COMPANION PIECE AVAILABLE

Garments on pages 12-61 featuring this icon have a female companion piece located in the Women's Workwear section on pages 86-97.



### TOUCHTEX™ TECHNOLOGY

Superior color retention, soil release and wickability.



### TOUCHTEX PRO™

Same features as Touchtex but with an even softer hand. Available on bottoms only.



### YARN DYED STRIPES

Yarns are dyed then woven into a striped configuration.



### DURABLE PRESS

Minimum pressing or ironing required. Fabric contains a wrinkle-resistant finish.



### NO BUTTONS

This garment has no buttons that will fall off or catch.



### UV BUTTONS

Non-yellowing buttons for long-lasting whiteness through industrial laundry processing.



### HYDROPHYLIC MOISTURE MANAGEMENT SYSTEM

Technical term meaning moisture wicking. Wicks perspiration away from the skin and spreads it over the fabric face. It then quickly evaporates, allowing the wearer to stay cool, dry and comfortable.



### ROKAP

A Red Kap® term for our no-roll waistband. This garment has enhanced engineering to withstand industrial laundry stress and abrasion. The waistband has a mesh inner lining inside to reduce breakdown in fabric fibers, giving the pant a permanent crease even after industrial laundering.



### WORK NMOTION® FABRIC

Created exclusively for Red Kap® and provides permanent comfort during wear with memory stretch yarns for added flexibility.



### NO-SCRATCH APPAREL

Paint jobs stay scratch free thanks to strategically-designed garment features that keep buttons and snaps under wraps.



### STRETCH CANVAS

The industry's first Industrial Stretch Canvas is extra tough but wears comfortably all day long.



### TRUBLACK

Our 65% Polyester / 35% Cotton Black fabric resists fading wash after wash.



### CLASSIC FIT

This fit features a traditional rise that sits at the natural waist. Slim through the seat and thigh with a slimmer leg opening that will fit over work boots.



### RELAXED FIT

Our relaxed fit jeans feature a traditional rise that sits at the natural waist. Relaxed seat and thigh offer more room for mobility, and the slightly tapered leg fits over work boots.



### LOOSE FIT

This fit features an updated rise that sits slightly below the waist. It is cut through the seat and thigh to offer maximum comfort and ease of movement. The straight leg fits over work boots.



### DUNGAREE FIT

Our dungarees feature a loose fit with an updated rise that sits slightly below the natural waist. They are full cut through seat and thigh for maximum comfort and ease of movement. Straight leg fits over work boots.



### STRAIGHT FIT

Our Women's Straight Fit features an updated rise that sits slightly below the waist. It is slim through the seat and thigh with a leg opening that fits over work boots.



### HI-VISIBILITY CLASS 2 LEVEL 2

Intended for use in activities where greater visibility is necessary during inclement weather conditions or in work environments with risks that exceed those for Class 1. These garments also cover workers who perform tasks that divert their attention from approaching traffic or that put them in close proximity to passing vehicles traveling at 25 mph or higher.



### HI-VISIBILITY CLASS 3 LEVEL 2

Provides the highest level of visibility and are intended for workers who face serious hazards, such as nighttime work, and often have high task loads that divert attention away from approaching vehicle traffic. Garments for these workers provide enhanced visibility to more of the body, such as arms and legs.



### HI-VISIBILITY CLASS E LEVEL 2

Waistband trousers, bib overalls and shorts that meet all minimum requirements for retro-reflective and background materials, except for minimum area and placement required for Performance Class 3, 2 or 1. Class E apparel is not intended to be worn without Performance Class 2 or 3 apparel. When Class E trousers are worn with Performance Class 2 or Class 3 apparel, the overall classification for the ensemble is Performance Class 3.



### UPF 40 RATING

Ultraviolet Protection Factor - A rating designed for fabric and clothing that specifically measures the level of sun protection. UPF measures both UVA and UVB rays.

## FIT CHART ICONS



### MEN'S FIT CHART (MFC)

The "M" represents "Men's" and is followed by the corresponding number of the specific Men's Fit Chart on pgs. 185-188.



### WOMEN'S FIT CHART (LFC)

The "L" represents "Ladies" and is followed by the corresponding number of the specific Women's Fit Chart on pg. 184.

## WASH CODES



INDUSTRIAL LAUNDRY



LIGHT SOIL WASH



HOME WASH



DRY CLEAN

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### ICON GUIDE BOOKMARK

Use the handy bookmark included in the catalog to easily identify icons used for each product.





## PRODUCT FEATURES

It's more than just hard-working workwear. Our Red Kap® workwear collection is designed for the work you do everyday. Stronger seams. More durable fabrics. Pockets in just the right places. With so many features that help you get the job done, our workwear definitely has what it takes.

### SewStrong

Bartacks with angled stitching take the strain to prevent rips.

### Hex Pocket

Corner-free pockets resist dirt and lint buildup. Added bartacks provide extra strength to prevent rips.



CREW SHIRT - SY20BR  
shown on page 16 and 100

### SmartPlacket

Buttons stay neatly hidden for a smooth look. Plackets also allow for custom embroidery application.

### Versa Hem

A straight bottom hem offers a versatile fit with maximum comfort and style. Whether it's a tucked in or tucked out kind of day.



**TOUCHTEX™ TECHNOLOGY**  
**SUPERIOR WICKABILITY**

Red Kap's advanced Touchtex™ fabric actually pulls moisture away from the body, helping it to evaporate more quickly.

**TESTED RIGHT. DONE RIGHT.**



Every Red Kap garment must pass rigorous testing for proof of excellence in design, engineering and construction. That's the Done Right guarantee.



**RoKap**  
No-roll waistband is designed to lie flat and hold its shape.



**Triple Grip System**  
Brass ratcheting zipper securely locks in place while strategically placed bartacks provide extra strength.



**DuraSeams**  
Double-stitched seams provide maximum strength and durability.

DURA-KAP® INDUSTRIAL PANT - PT20BK shown on page 42

## FABRIC THAT WORKS (FOR YOU)

We offer a wide variety of high-quality, durable fabrics made to withstand the wear and tear endured on any jobsite. Whether you're looking for added comfort, durability or a little bit of both, we've got the fabric that suits your needs. And it's Red Kap, so you know it's Done Right.

### 65% POLYESTER / 35% COTTON 80% POLYESTER / 20% COTTON

- Poly-rich fibers deter dust and debris
- Breathability and comfort of cotton
- Strength and durability of polyester
- Lightweight for comfort
- Provides excellent color retention

### 100% COTTON

- All natural fibers offer breathability
- Twill weave adds strength
- Easy care, wrinkle-resistant finish
- Lightweight for comfort
- Soft hand and easy drape on the body

### 100% SPUN POLYESTER

- Strong fibers that stand up to wear and tear
- Fibers have more "give" than natural fibers, offering more comfort and mobility
- Provides excellent color retention
- Processes faster through all wash cycles
- Fibers deter dust and debris

### ANTI-STAT

- Low lint fabric
- Lightweight fabric with roomier fit for added comfort on the job
- Grippers at sleeves and at neck for extra coverage when needed
- External chest and hip pockets for additional storage

### WORK NMOTION®

- Memory Stretch yarns for added flexibility
- Inherent stretch adds additional comfort
- Excellent stretch recovery at stress points (elbows and knees)
- Bartacks at all stretch points for added durability





| hi-visibility









## INTRODUCTION TO THE ANSI HI-VISIBILITY STANDARD

The American National Standard for High-Visibility Safety Apparel and Headwear (**ANSI/ISEA 107-2010**) is a standard established by **AMERICAN NATIONAL STANDARDS INSTITUTE** for protection of construction, maintenance, utility, emergency responders, airport ramp personnel and other workers who are routinely exposed to the hazards of low visibility while on the job. Private industry, various federal, state, and local authorities have embraced ANSI/ISEA 107 compliant garments and headwear as useful PPE for workers exposed to struck-by-hazards.

This standard provides guidelines for the selection and use of high-visibility safety apparel such as shirts, rainwear, outerwear, safety vests and headwear to improve worker visibility during the day, in low-light conditions and at night.

The ANSI/ISEA 107-1999 standard was the first U.S. standard for the design and performance of materials for high-visibility safety apparel.



### **ANSI/ISEA 107-1999 SPECIFIES THE FOLLOWING CRITERIA MUST BE MET:**

- **Design**
- **Requirements for Background and Combined Performance Retro-reflective materials**
- **Photometric and Physical Performance Requirements for Retro-reflective materials**
- **Care labeling**

## FINAL RULE

The Final Rule, 23 CFR Part 634 Worker Visibility, was passed on November 18, 2006 and took effect on November 24, 2008.

The Rule states that all workers within the right-of-way of a Federal-aid highway who are exposed to traffic or to construction equipment within the work area shall wear High-Visibility apparel that must meet Performance Class 2 or Class 3 requirements of ANSI/ISEA 107-2004.

The Federal Register Final Rule and revised document of the 2009 Manual on Uniform Traffic Control Devices (MUTCD) was released on December 16, 2009.

The Rule states that mandatory use areas are expanded beyond Federal-aid highways and will require all workers on or near the roadway right-of-way to wear High-Visibility safety apparel that meets performance Class 2 or Class 3 of ANSI 107-2004 or equivalent revisions (ANSI 107-2010).

The amount of background and reflective material remains unchanged for all 107 Classes. However, a Class 1 or a Class 2 garment must now have reflective material in the shoulder area. The objective of this change was to provide greater visibility when a worker is bending over, or at angles that could be potentially missed on a garment without "vertical" reflective material over the shoulders.

Phase-in for compliance on all public roads which are not Federal-aid highways ending on December 31, 2011.

## ULTRAVIOLET PROTECTION FACTOR (UPF) RATING

A relatively new rating designation for sun protective textiles and clothing is UPF (Ultraviolet Protection Factor). Unlike SPF (Sun Protection Factor) that measures only UVB, UPF measures both UVA and UVB.

Sun protective clothing is clothing specifically designed for sun protection and is produced from a fabric rated for its level of ultraviolet (UV) protection. Sun protective clothing may be pre-treated with UV inhibiting ingredients during manufacture to enhance UV blocking capacity.

**BE SURE TO LOOK FOR THE UPF 40 ICON TO SEE WHICH RED KAP PRODUCTS ARE MADE FROM FABRIC THAT CAN HELP PROTECT YOU FROM HARMFUL UV RAYS.**

UPF Rating based upon testing performed on dry fabric, prelaundered. Test data available upon request.



## CLASSIFICATIONS

### ANSI/ISEA 107-2010 COMPLIANT SAFETY GARMENTS ARE CLASSIFIED AS FOLLOWS:



**CLASS 2 GARMENTS** – intended for use in activities where greater visibility is necessary during inclement weather conditions or in work environments with risks that exceed those for Class 1. Garments in this class also cover workers who perform tasks that divert their attention from approaching traffic, or that put them in close proximity to passing vehicles traveling at 25 mph or higher.

Forestry operations • Ship cargo loading operations • Roadway construction • Utility and railway workers • School crossing guards • Delivery vehicle drivers • High volume parking and toll gate personnel • Airport baggage and handlers/ground crew • Emergency response and law enforcement • Trash collection and recycling operations



**CLASS 3 GARMENTS** – provide the highest level of visibility, and are intended for workers who face serious hazards, such as nighttime work, and often have high task loads that require attention away from approaching vehicle traffic. Garments for these workers should provide enhanced visibility to more of the body, such as arms and legs.

Roadway construction personnel and flaggers • Utility workers • Survey crews • Emergency response personnel



**CLASS E GARMENTS** – waistband trousers, bib overalls and shorts that meet all minimum requirements for retro-reflective and background materials, except for minimum area and placement required for Performance Class 3, 2 or 1 shall be designated Class E. Class E apparel is not intended to be worn without Performance Class 2 or 3 apparel. When Class E trousers are worn with Performance Class 2 or Class 3 apparel, the overall classification for the ensemble shall be Performance Class 3.

**DISCLAIMER:** Decisions regarding the use of protective apparel should be made by a qualified safety professional. VF Imagewear, Inc. manufactures these products to the referenced specifications and does not make any representation or warranty as to their suitability or fitness for any particular use.



SS1402 back view  
fluorescent orange

SS24HV  
fluorescent yellow / green

SS14HV



### HI-VISIBILITY WORK SHIRT: CLASS 2 LEVEL 2



360° visibility with front and back 2" silver reflective striping ◦ Two-piece, lined collar with sewn-in stays ◦ Button-front closure ◦ Two button-thru, hex-style chest pockets with pencil stall in left chest pocket ◦ Long sleeve has lined cuffs with button closures ◦ UPF 40 rating ◦ **This product complies with Class 2 Level 2 requirements of ANSI / ISEA 107-2010**

5 oz. Poplin, 100% Polyester  
Country of Origin: Imported

**SS24HV**    **SHORT SLEEVE** (Reg) S-4XL, (Long) M-2XL

**SS14HV**    **LONG SLEEVE** (Reg) M-3XL, (Long) L-2XL

**COLOR:**    **HV**

**SS2402**    **SHORT SLEEVE** (Reg) S-3XL, (Long) M-2XL

**SS1402**    **LONG SLEEVE** (Reg) S-3XL, (Long) M-2XL

**COLOR:**    **O2**



BACK



HV fluorescent  
yellow / green



O2 fluorescent  
orange



SS1400  
fluorescent orange

SS24SB back view  
fluorescent yellow / green

SS14SB



BACK

**HI-VISIBILITY WORK SHIRT: CLASS 3 LEVEL 2  
"X" STRIPING CONFIGURATION**



360° visibility with front and back 2" silver reflective striping ◦  
Two-piece, lined collar with sewn-in stays ◦ Button-front closure ◦  
Two button-thru, hex-style chest pockets with pencil stall in left chest pocket ◦ Long sleeve has lined cuffs with button closures ◦  
UPF 40 rating ◦ **This product complies with Class 3 Level 2 requirements of ANSI / ISEA 107-2010**

5 oz. Poplin, 100% Polyester  
Country of Origin: Imported

**SS24SB SHORT SLEEVE** (Reg) M-4XL, (Long) M-2XL

**SS14SB LONG SLEEVE** (Reg) M-3XL, (Long) L-2XL

**COLOR: SB**

**SS2400 SHORT SLEEVE** (Reg) M-3XL, (Long) M-2XL

**SS1400 LONG SLEEVE** (Reg) M-3XL, (Long) M-2XL

**COLOR: 00**



SB fluorescent yellow / green



00 fluorescent orange





SS14AB



### HI-VISIBILITY WORK SHIRT: CLASS 3 LEVEL 2



360° visibility with front and back 2" silver reflective striping ◦ Two-piece, lined collar with sewn-in stays ◦ Button-front closure ◦ Two button-thru, hex-style chest pockets with pencil stall in left chest pocket ◦ Long sleeve has lined cuffs with button closures ◦ UPF 40 rating ◦ **This product complies with Class 3 Level 2 requirements of ANSI / ISEA 107-2010**

5 oz. Poplin, 100% Polyester  
Country of Origin: Imported

**SS24AB** SHORT SLEEVE (Reg) M-4XL, (Long) M-2XL

**SS14AB** LONG SLEEVE (Reg) M-3XL, (Long) L-2XL

COLOR: **AB**

**SS24OF** SHORT SLEEVE (Reg) M-3XL, (Long) M-2XL

**SS14OF** LONG SLEEVE (Reg) S-3XL, (Long) M-3XL

COLOR: **OF**



AB fluorescent yellow / green



OF fluorescent orange

VYV6YE



### SAFETY VEST



360° visibility with front and back 2" silver reflective striping ◦ Hook-and-loop front closure ◦ Hook-and-loop adjustable sides (dual sizing) ◦ **This product complies with Class 2 Level 2 requirements of ANSI / ISEA 107-2010**

3.6 oz. 100% Polyester  
Country of Origin: Imported

**VYV6YE** S/M, L/XL, 2XL/3XL, 4XL/5XL

COLOR: **YE**



YE fluorescent yellow / green



SYK2HV



**HI-VISIBILITY T-SHIRT**   

360° visibility with front and back 2" silver reflective striping ◦ Rib knit collar and cuffs ◦ Cover seaming throughout garment ◦ Single chest pocket ◦ **This product complies with Class 2 Level 2 requirements of ANSI / ISEA 107-2010**

5.6 oz. Jersey, 100% Polyester  
Country of Origin: Imported

**SYK6HV** SHORT SLEEVE S-4XL

**SYK2HV** LONG SLEEVE S-4XL

**COLOR:** HV



**BACK**



HV fluorescent yellow / green



**SYK6HV**  
fluorescent yellow / green



**BACK**



JY32HV



**HI-VISIBILITY JACKET** IL LS HW 40 VISIBILITY CLASS 2 2 VISIBILITY CLASS 3 2 M 12

360° visibility with front and back 2" silver reflective striping ◦ Two-piece, topstitched collar ◦ Solid brass zipper ◦ Two chest pockets with button-thru pocket flaps ◦ Lined cuffs with button closures ◦ Adjustable waist tabs ◦ Unlined – may be worn with Zip-in / Zip-out Liner (LN30BK) on page 65 ◦ UPF 40 rating

7.5 oz. Twill, 100% Polyester  
Country of Origin: Imported

**JY32HV THIS PRODUCT COMPLIES WITH CLASS 2 LEVEL 2 REQUIREMENTS OF ANSI / ISEA 107-2010**  
(Reg) 38-54, (Long) 42-50

**JY32AB THIS PRODUCT COMPLIES WITH CLASS 3 LEVEL 2 REQUIREMENTS OF ANSI / ISEA 107-2010**  
(Reg) 38-54, (Long) 42-50

**JY32JF THIS PRODUCT COMPLIES WITH CLASS 2 LEVEL 2 REQUIREMENTS OF ANSI / ISEA 107-2010 "X" STRIPING CONFIGURATION**  
(Reg) 38-54, (Long) 42-50

**COLOR: HV**



HV fluorescent yellow / green

JY38HVB



**HI-VISIBILITY BOMBER** IL LS HW 40 VISIBILITY CLASS 2 2 VISIBILITY CLASS 3 2 M 17

360° visibility with front and back 2" silver reflective striping ◦ Two-layer, stand-up collar ◦ Solid brass zipper, fully covered with two-layer storm flap and concealed snap closure ◦ Lined cuffs with concealed snap closures ◦ Two large exterior patch pockets with hand warmers and one inside chest pocket ◦ Deep-pleated action back ◦ **This product complies with Class 2 Level 2 requirements of ANSI / ISEA 107-2010**

7.5 oz. Twill, 100% Polyester  
Country of Origin: Imported

**JY38HVB** (Reg) M-4XL, (Long) M-3XL

**COLOR: HV**



HV fluorescent yellow / green

*Please allow additional time for delivery. Contact your customer service representative for an accurate delivery schedule.*





PT18HVB

**UTILITY POCKET PANT** (IL) (LS) (HW) 40 UPPF 40 E 2

360° visibility with front and back 2" silver reflective striping ◦ Heavy-duty brass ratcheting zipper with hook-and-eye closure ◦ Two slack-style front pockets and two set-in hip pockets ◦ Cargo pockets with concealed snap closure ◦ UPF 40 rating ◦ **This product complies with Class E Level 2 requirements of ANSI / ISEA 107-2010**

7.5 oz. Twill, 100% Polyester  
Country of Origin: Imported

**PT18HVB** 28-54

**COLOR:** **HV**

**PT180VB** 28-54

**COLOR:** **OV**



HV fluorescent yellow / green



OV fluorescent orange

Please allow additional time for delivery. Contact your customer service representative for an accurate delivery schedule.



CT10HVB

**HI-VISIBILITY ZIP-FRONT COVERALL** (IL) (LS) (HW) 40 UPPF 40 3 2 M 24

360° visibility with front and back 2" silver reflective striping ◦ Two-way brass zipper with gripper at top of lapel ◦ Two set-in front pockets, two patch hip pockets, two chest pockets and rule leg pocket ◦ Side-vent openings ◦ Hemmed sleeves ◦ Sized to be worn over clothes ◦ UPF 40 rating ◦ **This product complies with Class 3 Level 2 requirements of ANSI / ISEA 107-2010**

7.5 oz. Twill, 100% Polyester ◦ Country of Origin: Imported

**CT10HVB** (Short) 38-56, (Reg) 32-70  
(Long) 32-70, (X Long) 46-50

**COLOR:** **HV**

**CT100VB** (Short) 38-56, (Reg) 32-70  
(Long) 32-70, (X Long) 46-50

**COLOR:** **OV**



HV fluorescent yellow / green



OV fluorescent orange

Please allow additional time for delivery. Contact your customer service representative for an accurate delivery schedule.

